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Fair fun

Vivi MacMillar enjoyed the bubble station at the Haliburton and District Lions Club Stories in the Park Fun Fair on Wednesday, Aug. 31 at Head Lake Park in Haliburton. The Lions Club gave out free books to children and stations were set up with games and activities. See more photos on page 8. /VIVIAN COLLINGS Staff

2022 defined by unfilled jobs for some seasonal businesses

STEPHEN PETRICK

Special to the Echo

This is the third in a series of stories the Haliburton Echo/Minden Times is running this summer to explore how a labour shortage is affecting our communities. This story focuses on the summer recreational sector.

A young person looking for summer employment can do worse than Algonquin Outfitters. The tourism organization employs people to help customers enjoy canoe trips and guided hikes as well as to serve customers in several retail stores, sprinkled through cottage country.

Its website shows an image of smiling employees on a doc, above, text which

proclaims it's a great place to work if you "love the outdoors" or for employees with innovation and looking to "better themselves."

All this adds to the puzzlement that Mark Sinnige has felt this summer, while trying to fill positions. Sinnige, the company's head of human resources, says some candidates "ghosted interviews."

They were invited for a job interview but, without warning, didn't show up.

"We might call and say, 'hey, are you ok? Do you have COVID? Do you need anything?" said Sinnige. "Even getting people to attend the interview now is a stretch."

see LABOUR page 2





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Ride on

The Rotary Club of Haliburton held their grand opening of their Bike Share program on Thursday, Aug. 25. The six bicycle Bike Share facility is next to the historic Caboose and Visitors' Centre in Head Lake Park, and the bikes are free to use through the ON Bike Share app. /VIVIAN COLLINGS Staff

Local businesses troubled by slim labour pool

from page 1

As previously reported in this series, Haliburton County has a slim pool of available workers compared to other Ontario regions. According to the local Workforce Development Board, the percentage of Haliburton residents between ages 15 to 64 – the age of people who tend to be in the workforce – is only 55 per cent, compared to the provincial average of about 65 per cent.

That slim labour pool making it difficult for local businesses to fill positions and offer services that can help them capitalize on the region's recent population growth and amazing rural aesthetics.

Haliburton's recreational sector is no different, as leaders of businesses that offer outdoor summer employment who spoke to the Haliburton Echo/Minden Times reported that filling positions this summer was more difficult than in years past, meaning those businesses are at risk of losing their ability to contribute to Haliburton's normally vibrant economy.

The idea of skipping a job interview is foreign to Sinnige, who said he was a member of Generation X, the generation of people who came into adulthood in the 90s, when new jobs were scarce, and a worker was expected to be grateful for any chance of employment.

But, he acknowledged, times have changed, and now major employers like his struggle to find workers, perhaps owning to a large number of baby boom generation retirements and pandemic-related changes to the workforce. He said Algonquin Outfitters typically needs about 150 employees during the busy summer season. This year, it was about 10 per cent understaffed, meaning it had about 15 fewer workers than, ideally, needed, due to a lack of applicants.

Another renowned recreation business, Haliburton Forest & Wildlife Reserve, has also experienced candidates "ghosting" interviews.

"It's a strain on us," said general manager Tegan Legge. "We block off a whole hour of time and they

Legge said, despite the ghostings, her business was able to hire enough people to get almost fully staffed this summer. However, there were some housekeeping positions that were never filled, which put extra strain

As the company began to realize the labour market was changing and cost of living was rising, it started to do extra things to recruit and retain staff. When gas prices began to skyrocket in spring, the company gave employees a \$1 per hour raise immediately, instead of waiting until the end of year, when wages are typically given cost-of-living increases.

Legge said Haliburton Forest has also worked to ensure the wages they offer are competitive and there are perks for employees, such as benefits after six months of work and the opportunity to use the company's amenities for their own recreation.

But she also believes there are issues that the county needs to work on over the long term, to ensure an employer, like hers, can recruit workers. She points out that the lack of affordable housing in the area, or a public transportation program that can help people get to work, impacts Haliburton Forest's ability to find willing employees.

She said, several years ago, the company explored building a cul-de-sac with housing on its own property, so seasonal workers would have a place to stay, but the project was bogged down with government regulations and never went ahead.

She believes, if such a project was explored again, it could gain approval. "The government was not aware of the housing crisis at the time," she said. "Now they're more open to working with us."

Algonquin Outfitters is trying to fight the labour shortage by marketing itself as an attractive place for an employer to work – hoping that the right messaging will attract would-be workers who realize they're in a seller's market and have some choice of where they want

Sinnige said his company is working with a human resources consultant to revamp job ads that will better recruit workers, given that "the power has moved to the candidate, not the employer."

"It's less of 'hey, here's what we're looking for.' It's more, 'here's what's in it for you,'" he explained.

Sinnige added that his company has realized it really has to market itself as a great place for workers, as they get to work as part of a great team and be outdoors.

The leaders of some other Haliburton seasonal institutions reported that the summer went fine, but not without some labour struggles.

The Monarch Bible Camp hosts programs from May to August every year at its location outside of Norland. Its director, Teresa Ward, said this year it relied more heavily on volunteers and had to restrict its registration numbers, due to a staff shortages. To get some staff, however, it had to up its game with social media promotion. The camp hired a "social media officer" which helped recruit some employees.

Another big business, the YMCA's Medeba summer camp program, made it through the year successfully, but, to do so, it needed to recruit employees from outside the area, plus relay on volunteers, said an official.

'This summer has not been out of the ordinary for us,' said executive director Steve Archibald.

But, Sinnige and Legge know that their businesses are dealing with a challenge that could hinder their future, despite the fact they're both established institutions that are deeply engraved into the community.

Sinnige pointed out that Algonquin Outfitters has a store in Minden that may have to close on some days in September, due to a shortage of available workers. This would hurt its revenue and its contributions to the Hali-

"It's something we're worried about; it's a concern," he said. "We have to anticipate and look ahead. We're doing everything we can."

But, the good news, he says, is that if a person in Haliburton County wants a job, they shouldn't have a problem finding one.

"For young people entering the workforce, this is a golden opportunity.'

Face masks voluntary at TLDSB schools this year

JAMES MATTHEWS

Local Journalism Initiative Reporter

There's much optimism at the Trillium Lakelands District School Board for the coming school year.

Wes Hahn, director of education at the school board, said at the group's Aug. 23 meeting that much work was done by senior management over the summer in preparation for the 2022-23 school year.

Officials will continue to be vigilant against the spread of COVID-19 as the pandemic brought on by the coronavirus in 2020 continues.

He said family and staff will continue to be screened at schools under the umbrella of the board. Stringent cleaning standards and HEPA air filtering will remain in practice.

Wearing face masks will be voluntary, Hahn said. Such a precaution was made mandatory during the August 2020 board

meeting.
"Right now, we're operating under the assumption we're going to start up in the regular mode of entering into the school," he said of the year's start.

"There's a lot of hope and optimism around the senior team table."

Paul Goldring, superintendent of learn-

ing, described some of the work underway to bring back outdoor learning.

Goldring introduced a plan for an outdoor education review committee to review outdoor education programming and its locations, which will include the Yearley Outdoor Education Centre.

The centre has been closed the past two years, since the first lockdown, because of the pandemic. The board considered opening the Yearly Centre last spring, but too many health and safety issues need to be resolved before it can be opened.

The committee will also develop a longterm strategy for outdoor education for TLDSB students. As a short-term strategy, Grade 6 students will attend Camp Muskoka near Bracebridge during the 2022-23 school year to ensure students continue to receive outdoor education opportunities during the duration of the

Goldring said he believes strongly in the benefits of outdoor education.

An update with recommendations will be provided after the outdoor education review committee has evaluated options for outdoor education in TLDSB.

"We're very fortunate to have schools and families that live in areas where there are so many opportunities for students to be outdoors," Goldring said.

Housing, economy key issues for Dysart Ward 1 election hopeful

JAMES MATTHEWS

Local Journalism Initiative Reporter

Rob McCaig wants to help his community live, work, shop, and play.

In fact, that's his campaign slogan of sorts for the Dysart et al Ward 1 seat on municipal council. Ballots will be marked Oct. 24.

McCaig said he has 41 years of experience in management, retail marketing, media, strategic planning and budgeting. That's experience, he said, that will prove to be an asset to him at the council table and, ultimately, Ward 1 and Dysart et al.

McCaig, a long-time seasonal Ward 1 resident, said increasing affordable housing is key to a prosperous future for Dysart and Haliburton County.

"We need to attract workers to our town, but how do we do that if there's nowhere to live?" he said. "Student Housing is being planned by Sir Sandford Fleming on College Drive. Why don't we develop affordable housing in the same

"Affordable senior's housing should also be considered as well."

And there's a dog's breakfast of infrastructure concerns that he feels should be addressed, everything from potholeriddled streets, sidewalks in disrepair, to wheelchair-friendly curbs downtown.

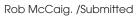
"Before there is any consideration of building, there must be a plan put in place to address the capacity of the sewage treatment plant, environmental protection, storm water runoff into our lakes, he said.

Cottage country depends on ensuring the environment's integrity. That's why people visit the region and why people choose to work and live and start businesses there.

"Not a city in cottage country. Just fresh air, fresh faces, and friendly people, both local and transplanted," McCaig said.

Drawing sustainable businesses to Dysart will contribute to the municipal tax

"Town planners must think long-term about this area as a hub for employment," he said. "We also need to make it easier for retailers to set up shop in Haliburton, without the red tape, lengthy delays and make things work for residents, seasonals,







Come on out to Head Lake Park in Haliburton on Sunday, September 18th from 2-4 p.m. for Abbey Retreat Centre's closing fundraising celebration for their annual Haliburton Highlands Challenge!

The afternoon will be filled with inspiring stories from past retreat participants and fundraisers, activities for kids, a drumming circle, and live music by Nick and Benton. Admission is free.

The Haliburton Highlands Challenge fundraiser ends on September 30th. To donate or learn more, please visit www.haliburtonhighlandschallenge.com or abbeyretreatcentre.ca

Abbey Retreat Centre would also like to extend their gratitude to the "Renew" and "Re-connect" Level corporate sponsors of this year's Haliburton Highlands Challenge!

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Highlands Summer Festival made a triumphant return

STEPHEN PETRICK

Special to the Echo

The final curtain has drawn for the Highlands Summer Festival in 2022, and the people who contribute to the nonprofit theatre group deserve a standing

This summer marked a triumphant return after two years of COVID shutdowns. The community theatre business - which provides culture, entertainment and some modest employment to Haliburton County – is, for the most part, back

burton County – is, for the most part, back to normal and now an important fundraising season is about to begin.

"It was a really, really great season," said Festival President Brian Kipping.

"And, artistically, it was excellent."

Kipping said the theatre will soon begin planning for 2023. Artistic Director Scot Denton typically announces the shows it will stage around November. Around the will stage around November. Around the same time, the theatre group begins selling tickets and soliciting donations that can help the festival stay afloat.

Kipping pointed out that the Highlands Summer Festival is a registered charity, which encourages the development of artistic talents in the community. Those who go its website, www.highlandssummerfestival.on.ca can learn how to make donations.

Kipping said the theatre usually needs to raise \$6,000 to \$8,000 to ensure it will have a successful season. Its hope is to pull even, not make a profit.

Fortunately, the festival has a loyal and supportive fan base, who pack the small



The Highlands Summer Festival had a successful season starting off with a performance of The Sound of Music. /Photo submitted

theatre of about 200 seats for most events. Kipping said he and his colleagues

were unsure what attendance would be like heading into this season, given that "COVID jitters" were still out there in the spring, and some people were likely to have nerves about sitting elbow-to-elbow with strangers in a theatre.

But, he said, two main shows, The Sound of Music and Across the Pond, played to nearly sell-out audiences. He said attendance was below capacity for other shows, such as The Importance of Being Earnest and Every Brilliant Thing, but not to a concerning level. Given the climate, he was happy with ticket sales.

More importantly, he said, the theatre,

to his knowledge, didn't contribute to any outbreaks. COVID is still hurting the theatre industry in many Ontario communities - there are some somber stories out there about production companies having to shut down shows due to positive tests - but the Highlands Summer Festival was able to avoid that fate. Kipping said most of the audience members voluntarily wore masks, with no complaints.

As he met with patrons during the season, one thing became clear: they missed having theatre in 2020 and 2021 and were glad to have it back.

There's no doubt about that," Kipping said. "That comes from conversations in the lobby and people we meet uptown. It was uplifting for people to (return to the theatre). People had put their lives on

Kipping wouldn't speculate what shows may be in store for 2023, saying that Denton works on those decisions, but the lineup usually contains a mix of at least one comedy, one musical and one

The theatre usually recruits some actors from outside the region, but also encourages local actors to audition and get a glimpse of show businesses.

If all shows can sell enough tickets to reach 70 per cent capacity, the theatre company is likely to pull even - and, without risk, continue to contribute to Haliburton County's vibrant culture and

Because local residents were willing to give theatre a try again – and do so while keeping the safety of others in mind there are high hopes for a successful 2023

"We owe a deep amount of gratitude to everyone who came out this year," Kipping said. To donate to the festival, visit www.highlandssummerfestival.on.ca/ donate.html.

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Lake expert seeking Highlands support to improve environment

DARREN LUM

Editor

Putting action to words is what Dr. Norman Yan of ASH Muskoka does and hopes he can inspire others to follow the model he has been leading a region over.

Yan, who is a leading expert on lake health in Canada, spoke to a packed audience about how taking wood ash can replenish calcium levels in the soil and the water at the 12th annual Lake Stewards Meeting on Saturday, May 14 at the Royal Canadian Legion in Haliburton.

Organized by the Coalition of Haliburton Property Owners Association (CHA), the event enabled Yan an opportunity to give his presentation, Ash Muskoka "ecological osteoporosis," the loss of calcium from

From the website of ASH Muskoka, we will deeply explore this idea that wood ash can safely be used to restore the well-documented damage to forests and lakes caused by widespread calcium (Ca) decline in Muskoka.

"Our goal is to identify, develop and foster solutions to monitor watershed stressors," Yan said. "I come to believe that it takes only knowledge of what to do in the world to fix anything as long as our democracy is functioning and the core values that underpin the generation of that knowledge are humility and hope.

ASH Muskoka is an effort being led by the Friends of the Muskoka Watershed.

Two years of work has established HATSEO - Hauling Ash To Solve Ecological Osteoporosis. It's a successful demonstration that wood ash recovered from residential wood stoves in Muskoka is both chemically safe and biologically appropriate for use in replenishing calcium levels in soil and water as stated on the ASH Muskoka website.

Yan is an authority on lake health, being only one of four Canadians to have received both the K. Patalas Award for research excellence in applied limnology, or the study of lakes, and the F.H. Rigler Memorial Award limnological research from the Society of Canadian Limnology. He also co-authored more than 200 publications on Canadian Lakes.

He invited up to six people from the audience to be part of the implementation in the Highlands. Yan said volunteers are the backbone and have been integral to the battle against the invasive species regarding snail removal in Haliburton County, and said in Muskoka, there have been more than 1,200 volunteers collecting

"I'm just such a fan of that. If you can find the right thing that the public cares about to help fix a problem and learn at the same time generating knowledge and will. The knowledge of what to do and the will to do it then you're halfway there to solving a problem," he

He noted how every creature and plant need calcium. A question was raised about if calcium levels are falling in the environment, is it a problem? It led to recognizing that calcium's reduction needs to be addressed. There are three sources for calcium: the air in the form of rain or dust; soil or bedrock; downstream.

A question comes up regarding the watersheds and if they are suffering from osteoporosis, but what about wildlife. Such animals that require calcium to be healthy include what you would expect such as ones with shells. And, yet, there are fish such as the bass, which have more calcium than humans. They not only have it in their teeth and bones, but also their scales. From a 2019 report on Haliburton lakes, he said there were about 15 per cent of the lakes with less than two milligrams per litre of calcium, which leaves crayfish at risk and are dying. He said lakes used to be at three milligrams per litre and mystery snails thrive on five milligrams, so the goal is to raise calcium levels, but short

Data collected during four decades evaluating calcium levels in lakes in the Dorset region showed a 35 per cent decline in calcium levels.

"I mean, this is a remarkably rapid change, and something that would have been unique in the post glacial history of these lakes. This would not have happened in any other time in the last 10,000 years," he said. "But the absolute level of calcium today is more important than the trend. A 30 per cent decline, if you started with a 50 milligrams per litre to 40 milligrams per litre won't hurt anything, but if you started at two and go down to one and half that starts to hurt things."

He said if the lakes are low in calcium, then the land is also going to be low in calcium, so he's taken his lifetime of efforts from the lake to inland. Eighty-five per cent of the land in Muskoka and Haliburton County is

"Just like there are differences between animals there are dramatic differences in the calcium requirements between animals there are dramatic differences in the calcium requirements between plants," he said.

Information from the Haliburton Forest showed maple trees have three times the level of calcium percentage in its wood compared to birch and coniferous while the bark in the maple had 1.3 per cent compared to the bark of the birch, which had 0.1 and coniferous only 0.2. The leaves for maple and birch were equal at 0.8 while the coniferous was half that.

Yan said that calcium in plants like animals binds cells together and "has a support function in acids, nerves and muscles, in plants, its signalling and wound repair and stomata functioning and all kinds of important mechanisms.'

A Trent University paper published this year, Yan said, features a model about what has happened to calcium levels in the soil for a stand of maple trees at the Haliburton Forest since 1850. He said, showing a graph, that there was a half a ton of calcium per hectare lost in the last 150 years

"So, this is bloody serious," he said. "When the soil starts to lose an essential nutrients."

For the first time since making the discovery about the importance of not just calcium levels, but also the levels of magnesium, potassium and the sodium. 'The big story for us has been the calcium decline, but if you look at the width of the other three bars, they are also declining," he said, referring to the nutrients, particularly potassium and magnesium.

When it comes to why the calcium levels are declining he cited the analogy of a bank ATM.

'So, it's how much money you have in the bank as a function of deposits and withdrawals. So, the glaciers are like your grandparents who may have started your bank account with the first \$100. The glaciers contributed or might have removed the initial calcium and then the rock weathering will contribute to the bank, especially if it's limestone or dolomitic or calcium rich rock, but not so much if it's granite and then there are dust and precipitation inputs, which can occasionally been very substantial," he said.

He remembers how the alarm bells were rung for acid rain in the 1980s and how it led to the cleanup of the air, which has actually left the air with less calcium than

Continuing the ATM analogy, he said, the withdrawal is made through the growth of the trees in Muskoka and Haliburton County.

He said 80 per cent of the calcium in the watershed is in the trees.

Cut the trees and all that calcium is removed with-

out any chance the trees will be able to grow back to the same height because there isn't calcium to support their

"We need to think more like gardeners and less like miners, you know, when it comes to the health of our farms," he said.

The Friends, who is comprised of volunteers that include scientists, have adopted a four step approach to execute the vision.

One, tracking key watershed threats or problems such as the low calcium levels. Two, identify and implement a plan where needed in terms of gaps of work, specifically with how the government is not acting on the "legacy issue" of acid rain. Three, a belief that public can help solve the problem.

He said the Friends are about two and half years into the effort, which has included tracking, identifying, fundraising, and are just about to implement action based on the will of the public.

Yan said his presentation was as much about informing as it was to motivate the audience to join the cause he has been part of the past two years. He said this has led him to recognize the importance of environmental psychology and how it plays a role in how people view issues such as climate change and then are driven to help.

CHA chairperson Paul MacInnes said every year he attends a three-day scientific conference where there are numerous presentations regarding the health of lakes. He said at the end of those presentations he asks the scientists about how they intend to solve the presented

"And most of them look like to me like a deer caught in headlights like they have no idea. That's not something they do. Norm is a guy that sees a problem and says, let's go out and solve it. And that's what he's done," he said. "I mean if you think about the implications of this wood ash project, they're enormous potential climate change, reduce flooding, healthier trees.'

For more information see ashmuskoka.ca.







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Forever in our memories: Creighton Feir

The next chapter

HEN I think of September, I think of transitions. The evenings are cooler.

The days are shorter. The volume of traffic on the streets is less. The layers we wear early in the mornings and evenings are more. It marks a time when the leaves begin to fall, the air takes on a chill, giving us pause for what was and what will be: swims in the lake: barbecues in the yard; walks along the beach, barefoot, pausing to make fists with your feet in the

cool, granular sand; children boarding school buses each weekday morning; hikes in the woods when there is a sea of maple leaves and pine needles to kick through, leaving summer in our wake; morning mist rises from the rivers and lakes, presenting a veil of droplets, hiding

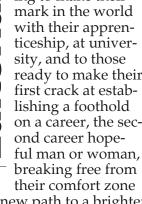
distant shores. It is a time when I believe there is the lament for the lost warmth of days when you could go on long hikes with nothing but shorts and T-shirt (with hopes of a summer shower to bring a respite from the humidity), but to be replaced by the promise of comforting bonfires and embraces by friends.

For some, it will be a month of new academic beginnings and the associated anxiety about what could be achieved and what might never pass. It is also an opportunity to have new connections and make new friends, but lose touch with old

ones, whether to the passage of time, distance or circumstance. It is also a time to develop new perspectives and discover the inner strength of character and unearth the hero within, or come to terms with the undeveloped child we don't want to be, see we need to still grow and realize a journey needs growth

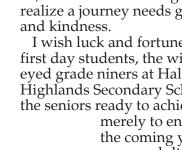
I wish luck and fortune to the first day students, the wideeyed grade niners at Haliburton Highlands Secondary School; the seniors ready to achieve or

> merely to endure the coming year; the young adults looking to make their ready to make their on a career, the sec-



to forge a new path to a brighter horizon; the empty-nester who is ready to burst free from the constraints of responsibility to find themself and write the next chapter of life.

We are all on our own journeys. We are all finding our way. We are all moving to our own sunsets. How you do that is unique to you. Take the action you want or let others wield the power over you to dictate what happens to you. It's up to you. You have the choice. You have the present to make the future you hope to realize. Here's to transitions.





darren lum

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Sunsets over Gary G. Brohman Athletic Field, leaving silhouettes.

by Darren Lum

When it's time

Down

sharon

lynch

T WAS BOTH the best time of year and the worst. At least that was how Donna thought of it. The calendar had turned over another page, and September was staring her in the face. The month of change had arrived.

Donna loved the month because it meant so many new beginnings. When she was a youngster, there was a new school year ahead with newness all around. A new teacher, new classmates and who knew what else would be unfolding with the coming months. Later, she was off to uni-

versity and embarking on the journey to adulthood with its rewards and challenges. Exhilarating was the best word to describe those Sep-

But, Donna also hated saying goodbye to the summer and the family cottage. The lazy frog-catching, swimming, paddling and tree-climbing days were over for another year. Sure, her family continued coming to the cottage on most weekends until Thanksgiving, but

the place wasn't the same. The water quickly became too cold for swimming, tree-climbing lost its allure and cool, windy days made a paddle in the canoe less appealing.

Now an adult, Donna was still ambivalent about the month. It was her favourite long weekend back at the old cottage and the weather was bright and beautiful. The lake reflected a clear blue sky and loons were gathering out in the big lake, getting ready to head south. A few early maples had started to turn our and Donna knew she would not be skinny dipping anymore until next year. The air felt fresh with just a hint of what was yet to come in the months ahead.

In her more energetic days, Donna would have been pickling and preserving the fruits of a large vegetable garden. But, no more. Instead, she wanted to spend her time walking past the clouds of wild asters that shouldered up to the road or sitting in the cooler fall sunshine with a good

book and mug of tea. It was a mellow time of year with its own pleasures. But, September wasn't all lazy

weekends strolling down lanes past and present. There was also a woodpile to move closer to the cottage, kindling to chop, and arrangements to be made with a local farmer for snowplowing the driveway once the snow flew. The veggie garden was put to bed for its winter sleep. Plans to replace the old deck needed to be finalized so it could be completed before next season. Donna found it so frustrating trying to get help with

projects like the deck. But, she understood. It seemed these days everyone was feeling overstretched and underfunded. Well, maybe not everyone. Just the ordinary folks such as herself and her friends.

Before she knew it, the woods would be full of hunters looking for deer and she'd done as much orange as she could when she went out walking on those weekends. The trees would gradually lose their brilliance, frosty

mornings would be the norm and there would be fewer birds visiting the feeders.

Aside from a new deck, Donna also had plans for a bigger project. After so many years of travelling back and forth between the city and the old family cottage, she was planning to leave the urban life and live full-time at the cottage. That is, on the cottage property but not in the old building. Single-pane windows and mice on the rafters did not make for an ideal year-

A new home was to be built. It would be modest and wonderful with south-facing windows, pine floors and a large country-kitchen. She planned to start making bread in her retirement and wanted a kitchen fit for the task.

Of course, these plans were still a few years off but Donna knew how quickly those years would fly past. And then, when it was time to leave the city and start a new chapter, she'd be ready.

points of view

Pup tents remembered

THEN I WAS a kid, long ago, there was only one kind of tent – and it was called a pup tent. No one really knows why. But, my theory is that if you called it a kitten tent, no red-blooded boy would have ever stepped foot in one. And, red-blooded boys were the pup tent manufacturer's primary demographic.

The pup tents of my youth practically reeked of adventure – and several other less pleasant things by the time morning came around.

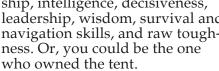
Pup tents were made for venturing off into the far reaches of a young boy's back yard. (Girls of the era were too smart for this)

A pup tent expedition required several days of careful planning. First, a map would have to be drawn of the expeditionary route, and all the boys in the group (the average two-person pup tent was able to accommodate as many as fourteen young lads) would have to memorize the route, just in case they had to backtrack to the house to use the washroom in the middle of the night – an activity

so common that it could almost be termed a parade.

The route was chosen by the expeditionary leader, who in most cases, required profuse amounts of saluting and the ability to start every sentence with the word "Men...

To be an expeditionary leader, you needed bravery, woodsmanship, intelligence, decisiveness, leadership, wisdom, survival and navigation skills, and raw toughness. Or, you could be the one



The leader was the one who organized the meal plan. This wasn't as complex as it sounds, since almost every expedition of the time was fueled solely by wieners and beans.

steve

galea

This was the reason why only three of the original members of the expedition were still in the tent by the time the sun rose. And also, why no one in a pup tent expedition of that era ever endured a bear or wolf attack.

Setting up a pup tent was relatively simple. You pegged them to the ground at each of the four corners and midway between using a rock or stick. The person with lowest seniority held the peg.

After that person had stopped hopping, whimpering, and holding his thumb, you then propped up the peak of each end of the tent with an aluminum tent pole that could double as a spear, should camp be attacked in the middle of the night by a family of escaped Bengal tigers, wayward grizzly bears, ravenous wolves, or your sister and

The poles, of course, were held vertical by guy lines tied to tent pegs that were strategically placed to alert everyone in the campsite that you had to leave the tent to go the washroom in the middle of the night. This was better than the alternative, which was not leaving the tent.

As a vessel for outdoors slumber, the pup tent had much to be desired. Predominantly because, back then, level ground had not yet been invented. Also, the beans.

These factors, plus the fact that no one ever memorized the map, were the primary reasons that, by dawn, the expedition would have lost a full 80 per cent of the original membership. More, if anything sounding remotely like a vampire or werewolf was heard just prior to bedtime. If you wonder what those things sound like, let me just tell you they are eerily similar to the sounds a typical big sister makes.

God, I miss those simple summer night in a pup tent. These days camping is far more complex. We take can openers.



pic of the past

The symbolic breaking of the ground for the new St. George's Anglican Church, circa 1922. (I have been unable to ascertain the exact date of this event, but some sources infer 1921, others infer 1922. Apparently, there was initially a sod turning ceremony then, still later, a datestone-laying ceremony). The new church officially opened in 1923. We do not know all the people in the picture. Some may have been dignitaries from out of town with their wives. However, at left is Harry Clarke of the church committee, then Reverend James Stringer (incumbent 1921 to 1925), then George Bemister of the church committee. Bishop James Sweeny of Toronto performs the ceremonial sod turning, at centre. The other people are unidentified. Undaunted by the loss of their beloved church in 1920, the St. George's re-building committee wasted little time in arranging for a new church to rise from the ashes of the old. The house in background at left is the Sipe house. /Submitted by Haliburton Highlands Museum's Steve Hill

Beach water testing program ends for the season

HKPR District Health Unit Public Health Inspectors sample 46 public beaches weekly for signs of E. coli

The Haliburton, Kawartha, Pine Ridge District Health Unit (HKPR District Health Unit) would like to inform residents that the annual Beach Testing Water Program has come to a finish for the season.

During the summer season, a total of 46 public beaches in the City of Kawartha Lakes, Haliburton County and Northumberland County were regularly sampled for E. coli. These test results were then updated on a weekly basis on the HKPR District Health Unit's Unit's Beach Water Testing webpage and shared through social media channels (Facebook, Twitter and Instagram). Signs are also posted at local beaches, indicating if conditions are right for swimming or not.

Based on bacteria counts in the water, the HKPR District Health Unit uses a three-colour system to report beach water test results: Green (open), Yellow (swimming not recommended), and Red (closed).

"I'd like to thank all of those residents who took the time to be informed about beach conditions and reviewed the beach water testing

results before heading out," said Bernie Mayer, Manager of Environmental Health with the HKPR District Health Unit. "We certainly have many beautiful bodies of water in our region that allow for swimming but can, on occasion, experience high counts of bacteria.'

There are several ways that beaches can become contaminated with bacteria. Storm water runoff, combined with sewer overflows, sewage treatment plant bypasses, agricultural runoff, faulty septic systems, and large populations of waterfowl like geese, all contribute to water pollution. This, in turn, can lead to beaches being posted as unsafe for swimming. High levels of bacteria can persist for up to 48 hours after a heavy rainfall, and bacterial counts can also be affected by high winds or wave activity.

"We look forward to resuming our Beach Water Testing Program in the summer of 2023," Mayer added.

Submitted



Have a thought, comment or opinion you'd like to share?

Send a letter to the editor to darren@haliburtonpress.com

Letters to the Editor note: Submissions must not exceed 300 words, and are subject to editing for newspaper style and punctuation.

Summer smiles

Annalee Hunter pet a painted turtle at the Turtle Guardians booth at the Haliburton and District Lions
Club Stories in the Park Fun Fair on Wednesday, Aug. 31 at Head Lake Park in Haliburton. The Lions Club
gave out free books to children and stations were set up with games and activities. /VIVIAN COLLINGS
Staff

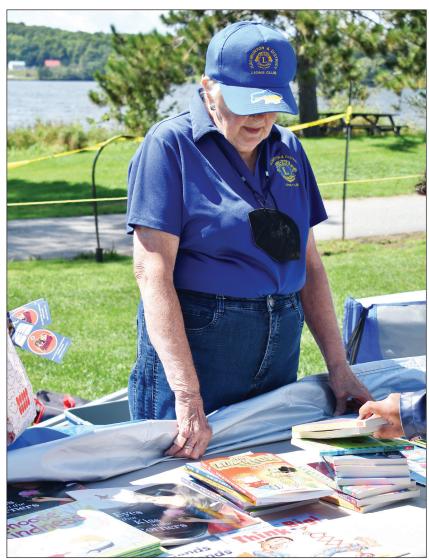




A fair participant won a prize after playing the beanbag toss game at the Haliburton and District Lions Club Stories in the Park Fun Fair.



Violet Lowes caught three fish at once.



Betty Mills gave away books at the free book booth.

Haliburton Forest Trail Race participation soars

Special to the Echo

The team at Haliburton Forest and Wild Life Reserve is excited and for good reason. On Sept. 10 and 11, their highly popular, internationally recognized event – the Haliburton Forest Trail Race (HFTR) – enters into its 29th year with more racers than ever.

"We keep breaking our registration record," Tegan Legge, race director said. "Last year was the first time we had sold out the race, with 500 runners. There are five different categories, so we had 100 people per category due to COVID rules, which only allowed 100 runners to start at a time. This year, we've opened it up a bit more and have 575 people registered, with 180 people on a

Of the 575 registrants, 24 are local residents and 95 per cent are from Ontario, "with some folks coming from Germany, England, Quebec, Alberta and the United

Last year, the course was changed from linear to circular, and many racers call it one of the toughest courses in

The trails are rocky, muddy, dry, up and downhill, flat, grassy, not grassy, everything you could imagine. Plus there are small sections of gravel roads that connect

"It's very tough and has spectacular views," Legge said. "They go around lakes, marshes and wetlands, and two sections go up to Lookout Point."

The race has five different categories: 12K, 26K, 50K, 50 mile and the signature 100 miler. Each category has its own fee starting at \$50 for the 12K up to \$250 for the 100

milers with an early bird registration of \$200.

"In the past," Legge said, "we've had runners as young as five, six, and seven years old running with their parents in the 12K." She added, "About 20 to 25 per cent of the runners are over 50."

The HFTR difference

"The HFTR is more than just a race," Legge said. "People are here for the camaraderie, the atmosphere, and for the property itself. People run together, support



The Haliburton Forest Trail Race will return for the 29th year on Sept. 10 and 11. Close to 600 participants are registered with many more on a wait list. /FILE

each other, and cheer each other on. And if somebody is struggling on a portion of a trail, the runner that passes them will go to the next aid station and let them know to watch for them. They take care of each other. Our racers call it, The Haliburton Forest Family Reunion.

Last year, Haliburton resident, Gord Darling, competed in the 50K for the first time. This year, he will be racing in the 50 miler. Once a wilderness professional, when his back gave out, he was no longer able to carry a backpack, run or canoe.

"The recommendations for this," Darling said, "were – don't run uphill and don't get your heart rate way up so you're maxed out. I had to unlearn a lot of what I learned about fitness and running.

It was from reading the book, Born to Run, that Darling's problems began to resolve.

'In April, before last year's race, I started walking 5K

four or five days a week on my lunch break. And every time my breathing got a little bit laboured, I slowed down. My goal wasn't about winning anything," Darling said, "It was to be injury-free and go to work the next

Today, he no longer has those problems and looks forward to his young son and daughter handing him water and snacks at a trail aid station and cheering him on at

"It really is a family-friendly event," Darling said. "It's not competitive. People are there to have fun."

The 100 miler

"They leave at 6 a.m. on Saturday morning and have until 3 p.m. on Sunday to complete the course," Legge said. "They run all night, wearing headlamps. We have aid stations all through the forest that provide food, water, and electrolyte replenishment. About 60 volunteers help us for the whole weekend. Then, the racers have their crew, made up of family, friends, and coaches who are out on the course helping them with whatever they need. They also have pacers – at night in the dark, they're allowed to bring a friend with them.

Legge added, "The driving force for the 100 milers is to cross that finish line in the time allowed and get a big gold and black belt buckle with the HFTR logo on it.'

Prizes

This year, the race's biggest sponsor is Canadian ultra marathon runner, Derrick Spafford's company, Spafford Health & Adventure. There are \$700 worth of donated prizes, which include camp running vests, Kahtoola Winter Running ExoSpikes and more.

'Our paddle shop also donated paddles as prizes," Legge said. "Algonquin Outfitters typically does Haliburton Highlands Brew. The top contenders get a prize and then if we get enough prizes, more participants will receive a prize.

Legge estimates that over the course of the weekend, approximately 1,000 people will be on site.

For race information visit www.haliburtonforest100. org/and Haliburton Forest Trail Race on Facebook.



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- Joe Quatraro

"The man is tenacious. Greg's outstanding results are not by chance or by opportunity. Razor focus and a well-executed market strategy generates superior outcomes for buyers and sellers. Don't settle for a good realtor, choose Greg for exceptional representation."

- Patricia Cousins

"Greg is extremely personable, knowledgeable and responsive. Having worked with several particularly good realtors over the years, we have to say that Greg is the best and we would definitely use him again."

"He is knowledgeable, honest, and has the utmost integrity. He truly creates a relationship and trusted partnership between the client and himself. Greg stands out beyond, beyond! I can't say enough about him as a professional, I can say he's a delight to work with and I am honoured to share a 100% endorsement of Greg McInnis as the ultimate real estate professional."

- Marilynn Booth

"The value Greg brings is one of true partnership where the stress and time it takes to complete a transaction is minimized through his hard work, efficiency, expertise, and support. You are in good hands with Greg - he makes real estate exciting and worryfree at the same time!'

- Susan Good, Dave Mann, Lauren Wale and Chris Wale

"It is my pleasure to recommend Greg for all your real estate needs. I can't say enough good things about him. He is knowledgeable, proactive, trustworthy, always reachable and incredibly good what he does."

- Celia Ciotola



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The Chris Hanson and Hendrika Sonnenberg experience

Art that changed me

JERELYN CRADEN

Special to the Echo

Can art change you?

Can it open your mind, broaden your perspective, and reignite the childlike wonder that was once alive in you? Well, it happened to me last week at the studio of the internationally acclaimed contemporary artist team, Chris Hanson and Hendrika Sonnenberg, whose new exhibition, Places Count, opens at the Agnes Jamieson Gallery on Saturday, August 27

As I pulled up to their shiny roofed hangar-like studio on Booth Street in Minden, Hanson and Sonnenberg, life and work partners for 35 years, greeted me with a smile and a wave. They had generously delivered the Places Count catalogue of their new exhibition to my home days before but after looking at the phodays days before, but after looking at the photos, I felt compelled to see their work in

Upon entering the 1,600-foot studio, I immediately recognized several of the pieces from the catalogue: beans in a bag, a mattress leaning against a wall, and a mound of tires with a papier mâché object

I knew there was much for me to learn.
"Beans in a bag?" I asked, staring at a
white plastic bag on the floor filled with

red kidney beans.
"Pick one up," they said. "We made all 17,000 of them by hand. It took us three

They were perfect. Incredibly smooth and quite beautiful, made from a syn-



artists Chris Hanson and Hendrika Sonnenberg invite people to an artful experience of thought with their latest exhibition, Places Count, which opens at the Agnes Jamieson Gallery on Saturday, August 27. /Photo by Jerelyn Craden

Minden-based

were farm tools.

Then, I saw the profile of Donald Trump made of bent wire, or so I thought.
"You recognized him?" they asked.
"Yes, immediately," I said.
"It was our response to the overturning

of Roe vs. Wade. Take a closer look."

My jaw dropped. The artists had bent a wire coat hanger in the image of Trump - an object associated with darker days when abortion was illegal, and the option s to terminate a pregnancy were unsafe, even deadly.

Next, was a flat version of their piece, Roadkill Bunny.

"There's a símilarity between roadkill and litter on the road," they said. "We wanted to make a piece that brought those two things together. Litter and road kill appear competitive in size and sad-

Landfills are less filled thanks to Han-

son and Sonnenberg.

Among their beautifully made wood pieces are a pair of reconstructed Barcelona chairs, a sleek, elegant street lamp, and a trio of intricately hand-crafted wood blocks, smooth as silk and mounted like paintings – the latter made from pallets about to be tossed from the old arena, the S.G. Nesbitt Memorial Arena in Minden (before it was rebuilt).

When installation artist, John Notten, referred to the partners as, "They're the

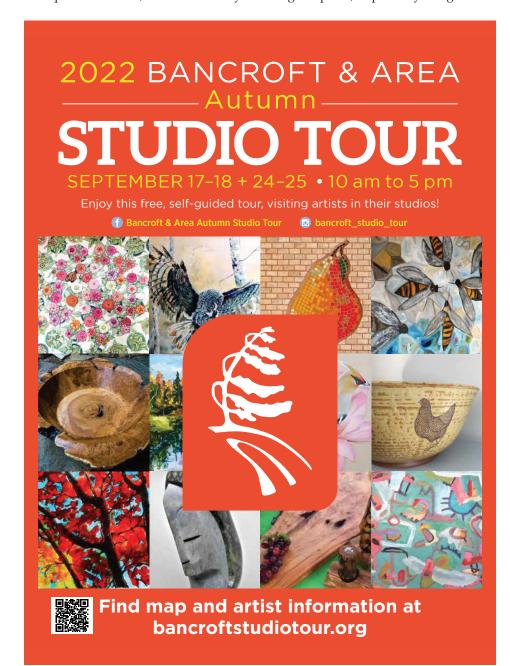
real deal," he wasn't kidding.
Places Count opens at the Agnes Jamieson Gallery, Minden on Aug. 27. Reception is from 1 p.m. to 4 p.m. and runs to October 26. For more information see www.bucketofblood.info.

thetic modelling compound. I had never thought of kidney beans as being beautiful before. And I hadn't thought the ones in the bag could be anything but real. I was ready to move on to the next piece, but paused, realizing that Hanson and Sonnenberg's art challenges the viewer to slow down and take the time to really see what you're looking at. To be in the place you are in 100 per cent, and by doing so, make that place count.

Then, my eyes fell on a mattress leaning against the wall as I had seen it in the catalogue. Like my initial reaction to the beans, I thought: a mattress is art? I moved closer. The Beds We Make and Where We Lie - a Hanson and Sonnenberg sculpture, impeccably designed and hand-crafted, "is made of polystyrene and hot glue," they said. "There's that proverb that goes, 'you've made your bed, now lie in it. What we do as a practice is the bed we made and now we have to lie in it. So, you have this completely baffling object that asks the viewer: Where do you lie and where does it lie in relationship to

Pinocchio's nose grew when he lied. My mind expanded when I focused on

Their self-portrait was next and it made me laugh. A long-poled spade stood beside a shorter square head shovel (ink jet on paper). It smacked of Norman Rockwell's American Gothic painting of a farmer and his wife, except in their place





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Saturday, September 10 @ 4pm vs Cobourg Cougars

Saturday, September 17 @ 4 pm vs St. Michaels

Tuesday, September 20 @ 10:30 am vs Toronto Patriots (Showcase in Cobourg)

For more more information please visit our website

On the beat

A drum circle is held at Rail's End Gallery every Thursday evening at 7 p.m., and newcomers are always welcome. /VIVIAN COLLINGS Staff





Eleven people joined in on the beat at the drum circle at Rail's End Gallery on Thursday, Sept 1.



A drummer smiles while participating in the drum circle at Rail's End Gallery

Public health inspectors: looking out for people and our planet

Public Health Inspectors (PHIs) impact our everyday lives - and I'm proud to be one serving this community. PHIs are among the unsung heroes of public health, being the first line of defense against infectious diseases and injury thanks to our focus on prevention and safety promotion.

Any public location that serves food, provides a personal care service, or has a public pool or whirlpool is visited by myself or one of my 15 PHI colleagues at the Haliburton, Kawartha, Pine Ridge District Health Unit. Every single one of these establishments must pass our PHI's thorough safety inspections to continue operating. Public Health Inspectors are also responsible for monitoring environmental health and ensuring human interactions with nature stay safe, for both people and the planet.

If it sounds like a lot of work, that's because it is. From childcare to long term care facilities, from fine dining restaurants to food banks, from tattoo parlors to funeral homes, when our Public

Health Inspectors aren't hosting food handler courses or conducting animal bite investigations, we are going to other great extents to ensure YOU can go about life safely.

The work of PHI's often gets overlooked.

In the world of public health, PHIs are usually playing offence.

Take water, for example. Our Public Health Inspectors regularly collect bacteriological water samples from 98 public pools, 15 public whirlpools and 46 local beaches. We also carry out 650 small drinking water system inspections in HKPR District Health Unit areas that serve restaurants, arenas, churches, seasonal trailer parks, summer camps, migrant farm worker accommodations and other public facilities.

All of our recent inspection results for public pools and whirlpools, personal care settings and food premises are available for you to view online at hkprcheckinspection.ca.

Climate change means Public Health

Inspectors are more important than ever.

In addition to ensuring you can enjoy public spaces and know that your well water is safe for drinking, PHIs monitor for 'vector-borne' diseases in the area. 'Vectors' are insects or animals that transmit disease to other animals or humans. For example, mosquitos can spread West Nile Virus, ticks can spread Lyme Disease and bats can spread rabies.

Our Public Health Inspectors complete tick-dragging and mosquito trapping throughout the year to monitor for Lyme Disease and West Nile virus activity in the area. These proactive measures come with helpful advice on how the public can protect themselves from vectors borne illness. PHIs are also the public health professionals who investigate animal bite incidents and respond to possible rabies exposure. In these instances, Public Health Inspectors complete a full investigation to ensure rabid animals don't pose further risk to people, pets and other animals.

Environmental changes caused by the

climate crisis are expected to lead to the emergence of more infectious diseases in Canada. For instance, increased flooding and warmer temperature can create more breeding ground for mosquitoes, hence more vectors borne illness. This makes our work as Public Health Inspectors even more valuable than ever.

Because of PHI's work, life is not a string of infectious diseases, foodborne illnesses, and waterborne hazards. That's why I'm proud to be a Public Health

Next time you complete your #HKPR-BeachCheck, see a #YellowRibbonDog or spray on DEET before enjoying a nature walk, please know that your local HKPR Public Health Inspector has your back.

To learn more, visit the Canadian Institute of Public Health Inspectors.

> Submitted by Carol Chan Public Health Inspector Haliburton, Kawartha, Pine Ridge District Health Unit

Local business owners inspire through their experiences

GRACE OBORNE

Special to the Echo

For two years, due to the pandemic, businesses have been hit hard causing challenging obstacles, financial losses, and stress. Some have struggled to recover, but others have found light amidst the darkness

Tanya McCready and Hank DeBruin, the married duo of Winterdance Dogsled Tours, have faced the challenges of trying to run a business in the middle of the pandemic. The stress mounted.

Winterdance is a dogsledding tour company with 148 dogs and is based in Haliburton, Ontario. It operates primarily in the winter season. During the pandemic, because people weren't travelling, or even leaving their homes, there were no tours run. This ultimately started to affect the business financially.

We lost two thirds of our season from lockdown. Then it became hard because we still had to care for these dogs and the expenses just don't go down whether the dogs take the customers dog sledding or not, their vet bills and food bills remain the same," McCready said.

McCready and DeBruin began to brainstorm ways they could overcome their business' losses.

"We looked at the worst-case scenario we could come up with [being shut down winter 2020/21] and started planning how we could survive that, hoping we didn't have to. When it became a reality, we already had a plan well in play. Our second book was written and being

releasing and Tanya was starting speaking. We also began to make virtual tours available," DeBruin said.

Though McCready and DeBruin had written two books and were offering virtual tours, it has been McCready's keynote presentations and public speaking offered online and in-person that has enhanced their business and lives.

"We decided that we needed to take this serious now and really buckle down to build this side of our business. It's taken our business to a whole new level because it allows us to reach so many more people than we could ever before, McCready said.

"Financially, it was a lifesaver in 2021, but now it is growing into a business of it's own and now allows us to share our incredible dogs and their stories with audiences globally and help impact corporations and teams as well," DeBruin

McCready is at the forefront of the public speaking while DeBruin defers. However, though he doesn't speak, he is very much a part of the presentation. The presentation gives audiences an understanding of how their business and experience can offer lessons in leadership, teamwork, overcoming obstacles.

"What Hank goes through with the races seems strange to relate to but when you start building and boiling it down, the concepts that work with a dog sled team, are also the base leadership and teamwork skills to work with for any organization, whether it's dogs or people," McCready said.

DeBruin said he doesn't enjoy large

crowds or public speaking, but the stories are more than just him.

'We built this business together; the races are a whole family and team effort even though it is me and the dogs on the trail. The stories from building our business and our races are about resilience, chasing big, crazy dreams and goals, in addition to leadership, teamwork and overcoming challenges when things are very overwhelming. Life lessons that many people can relate to even though the context is through our dogs and adventures," DeBruin said.

One of McCready's larger audiences was a presentation for Coca-Cola, which included 400 people, this past winter.

'It's incredibly rewarding to get to impact so many other people's lives in a different way. For years we've impacted people's lives when they came dogsledding with us and created incredible memories, but now it's a different way of impacting people's lives," McCready

Now, Winterdance Doglsed Tours, McCready and DeBruin are doing well. Their business is up and running again, more successful than it was before, and they're excited for what the future holds.

"Our goal right now is to have our speaking equal to our dogsled income so that regardless of what comes in future, we're never in that financial instability again," McCready said.

McCready's audiences have only positive words to say about her keynote presentations and their experiences listening to her. The south Simcoe police had the opportunity to witness McCready's presentation virtually.

"I recently had the opportunity to have Tanya McCready of Winterdance Dogsled Tours in Haliburton present to our leadership team and share their amazing story of the journey they have undertaken. Their message of overcoming the many challenges they faced through teamwork, leadership and vision was incredibly inspiring and connected with our team in so many ways. I would definitely recommend them to others," read the Chief of Police's testimonial on espeakers.com.

DeBruin and McCready encourages business owners to persevere and use their fear of unknowns to push through.

"You can't stay stuck in fear, fear will freeze you and stop you from seeing potential solutions. Be creative and think outside the box about how you can find new opportunities, ask your biggest fans/ customers/mentors for suggestions too. They may see something you simply can't," DeBruin said.

'I understand the fear and that it impacts every aspect of your life. They see keep your business separate from your personal life, but when you're living in fear of how you're going to survive, it's impossible. It can be really hard to see a way out of it when you're in fear, but it can be a motivator as well. You've got to open up and believe that there's an answer because once you believe there's an answer, there's incredible way that everything just seems to come together to give you that. Also, don't think you have to do everything on your own,' McCready said.

For more information visit, www.winterdance.com/ or tanyamccready.com/#.



A Foundation for the Health of the Highlands

Invites you to the **Twenty-Sixth Annual General Meeting** Tuesday, September 20, 2022 - 10:00 am

Purpose of the Annual General Meeting: To receive the report of the Board of Directors, to receive the report of the Auditors & Financial Statements, the appointment of the Auditors, to conduct the election of the Directors and any other business as may properly come before the meeting.

The 26th Annual General Meeting (AGM) of the Haliburton Highlands Health Services Foundation will be held as a virtual meeting conducted through the ZOOM application. In order to participate, members of the public who wish to attend will require an invitation, which will provide further information on how to participate.

For further information or to arrange for an invitation, please contact the HHHS Foundation at 705-457-1580 or foundation@hhhs.ca



located at 49 Maple Ave., Upper Level, Unit 6, Haliburton

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North Pigeon Lake \$874,900

- · 3 bedroom / 1 bathroom, 900 SqFt • Fully Winterized, Newly Built Bunkie
- Large Updated Windows Overlooking Lake
- Breathtaking Sunrise Views





Kennisis Lake \$1.395.000

- 3 Beds / 1 Bath Home or Ctg w/ 120ft frontage
- New Upgrades, All Windows, Roof, Insulation Yr Rd Sunrm, New Deck With Glass, Level Lot
- Unbelievable Beach & Views, Sunsets, Boat Hse

 Certified Luxury Home Marketing Specialist • Thinking about selling in today's market?



Kushog Lake \$785,000

Big Lake Views

Sandy Bottom

Deep Off Dock

Western Exposure



Adele Barry 705-457-0306

HALIBURTON CONDOMINIUM - \$739,900

- 1236 Sq Ft, 3rd Flr, 2 Bdrm, 2 Bath, A/C
- Large Balcony w/ Entertainment Space/Views • Head Lake (5 Lake Chain), Move-in Ready
- Underground Parking, Close to Walking Trails





Hunter Creek Rd \$1,400,000

Class B licensed pit & quarry

88 acres close to Minden

Potential to sever lots





Beech Lake \$849,000

- Open concept 3-season cottage with 4 bedrooms
- Oversized 1 car-garage with an updated bunkie Clean, hard-packed sand beach & big lake views
- Amazing afternoon sun & sunsets!



• 98 acres north of Carnarvon

• 3300 feet Hwy 35 frontage

• Driveway in, site cleared



Listings Wanted!

Acreage & Building Lot for \$549,000

- If you're thinking of selling...CALL ME!
- Strike while the market is hot!

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Call ME TODAY!



Haliburton Home \$825,000

Private Country Home on 2.7 Acres

2-car garage with separate driveway

1,900 SQ FT with 3 bedrooms, 2 baths

Attached carport & 1 car garage plus oversized

Miskwabi Lake

- Great starter cottage
- Nicely level from cottage to water.
- Deep clean shoreline, western exposure
- Awesome 2-lake chain, easy Municipal road access.





McCrea Farm \$1,225,000

- 98-acre farm just 15 mins from Haliburton
 Lrg barn, stone foundation, fenced pastures
- New 1,500 SQ FT shop with 2 bay doors
- Updated 3 bdrm home with stunning views



Oblong Lake \$649,000

0.9-acre parcel with north-western exposure
Over 700 feet of clean, sand & rock frontage

Driveway installed & building site partially cleared
Part of a 2-lake chain with premium Haliburton Lake









Haliburton Home \$849,000

- 4 Bed, 2 Bath open concept home
- 3000+ sq. ft; W/O Bsmt; AC, FP
- Close to town, snowmobile trails & lake • Fibre Optic Internet; Dr. Well, Septic







Kashagawigamog Lake \$825,000

- 4 Season, 2 Bed open concept cottage
- · Hard Sand Shoreline; New Dock System
- 5 Lake Chain, close to Haliburton
- 2 outbuildings, town sewers & road





Haliburton Condo \$749,000

- Luxurious waterfront condo in Haliburton
- 1117 sq ft, 2 bath, 2 bedrooms plus den/office
- Many upgrades plus incredible water views from every room!



• 3 Bedroom Home Sitting on 11 Acres

Joining Thousands Acres of Crown Land

• Single Car Garage w/ Addition for Storage

• New Shed w/ Potential To Transform Into Bunkie

Gooderham Home

•\$499.000









Modern Treehouse \$989,000

- · 3 Bdrm/2 Bath, 2,400 Sq Ft
- Two 600 SF decks overlooking Drag River
- Facing South For All Day Sun
- Few Minutes From All Amenities of Town



187 feet of Very Clean Waterfront

Loon Lake \$499,000

2 Bdrm / 1Bath, 500 sqft

Sits on 1.273 Acres

Water Access Only









Wiley Lake \$349,000

- Secluded parcel with 130 FT of lake frontage
- Clean shoreline with North-Western exposure
- 2.3-acres to build your dream escape • No motor lake with great fishing & paddling!



Minden Lake \$699,900

Waterfront Home or Cottage

• 3 bedrooms, 1 baths, 600 sq ft.

204ft Water Frontage







Haliburton Home \$675,000 • 4 Beds / 2 Baths, 2500 Sq Ft

- 2.3 Acre Lot, Walking Distance to Haliburton
- Potential for a Lower-Level In-Law Suite





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HSA+D student creates hockey trophy for the University of Guelph

A student taking a metalsmithing course at Haliburton School of Art + Design is on year six of creating a hockey cup for the veterinary school at the University of Guelph.

"We had our 150th anniversary in 2012, so about four years before that, I though, 'What can I do for the students?' And I remembered having fun in the little hockey tournament that the school had just between the classes, and they didn't have a trophy," said veterinary professor at the University of Guelph Brad Hanna.

He initially thought about getting someone else to build a trophy for the veterinary school's annual hockey tourna-

"One thing led to another, and I got this idea that since our tournaments started in 1930, I just so happened to find a picture of the Stanley Cup in 1930, and thought that it looked small enough for someone to be able to make. When this cup came up at auction, it didn't have any writing on it, and so I bought it. I met someone in Guelph that said, 'you can go to Haliburton and make the base yourself,' so that's what I did."

The top part of the cup is what was bought at an auction, and the bottom part is a stand for the trophy that Hanna has been creating.

This year was Hanna's sixth year taking a week-long metalsmithing course at Haliburton School of Art and Design with Todd Jeffrey Ellis, and before that, he did not have any experience.

"I had never done metalwork before. I think Jeffery is amazing, because if he can take somebody who doesn't know how to do this and teach them to make something like that in a week, it's amazing."

Hanna has been creating the base out of pieces of copper. When he's finished with the pieces he will stamp each with the names of the winning team from the first 100 years of the tournament.

He's aiming to have it finished for 2030, and half the battle will be finding the winning teams since 1930 as a record was not

He will need to stamp approximately 30,000 letters into the trophy.

"And then, I'm done! I'm never making a trophy again," Hanna laughed.

He plans to return next year to take another week-long HSA+D course to continue creating the base for the trophy.

Brad Hanna, professor at the University of Guelph veterinary school, is creating a cup for the school's hockey tournament at Haliburton School of Art + Design. /VIVIAN **COLLINGS Staff**





NOTICE OF PUBLIC MEETING

PROPOSED OFFICIAL PLAN AMENDMENT PROPOSED ZONING BY-LAW AMENDMENT MUNICIPALITY OF DYSART ET AL

- THURSDAY, SEPTEMBER 29th, 2022 DATE:
- TIME: 9:00 am

LOCATION:

TAKE NOTICE THAT THE PUBLIC MEETING FOR OFFICIAL PLAN AMENDMENT AND ZONING BY-LAW AMENDMENT WILL TAKE PLACE AS AN ELECTRONIC PUBLIC MEETING ONLY

Application:

Lands of Harburn Holdings Ltd. (File Nos.: D10-OPA-2021-001 & D14-ZB-2021-006):

· Purpose and Effect:

i) Application to amend the Official Plan: The proposed amendment would change the designation on the subject property from Rural Areas and Environmental Protection areas to Suburban Residential Areas, Commercial Areas, and Environmental Protection Areas. The purpose of this application is to permit medium density residential and mixed commercial uses within the proposed residential and commercial areas.

ii) Application to amend the Zoning By-law: The proposed by-law would rezone the subject property from the *Rural Type 1 (RU1) zone and Environmental Protection (EP) zone to Highway Commercial – XX (CH-XX) exception zone, Suburban Residential – XX (RS-XX) exception* zone, Suburban Residential – XX (RS-XX) exception zone, Suburban Residential – XX (RS-XX) exception zone, and Environmental Protection – XX (EP-XX) exception zone. Site specific zone provisions will be included to properly regulate the development of the land and recognize the maximum dwelling units per lot, minimum parking space requirements, minimum water setback, vegetation buffers and permitted uses in order to permit medium density residential, and mixed commercial uses.

- This is a concurrent public meeting with respect to the proposed official plan amendment and the proposed zoning by-law amendment so that all relevant information is considered. While the County of Haliburton will conduct a separate approval process for the proposed severances at a later date, members of the public are also welcome to comment on the proposed severances at this meeting
- Location: Peninsula Road, legally described as Part Lots 9 & 10 Concession 8, Parts 1 to 5 Plan 19R-10423 in the Geographic Township of Dysart, Municipality of Dysart et al.

There will not be an in-person meeting; this meeting will be conducted in an electronic format only.

For more information about electronic meetings and public participation in an electronic meeting, contact the Municipal Clerk at mbishop@Dysartetal.ca.

FOR MORE INFORMATION ABOUT THIS MATTER INCLUDING INFORMATION ABOUT AP-PEAL RIGHTS: Contact the Planning and Land Information Department by appointment during regular office hours (8:30 A.M-4:30 P.M, Monday to Friday), or by contacting Kris Orsan, Senior

Dated at the Township of Dysart, this 6th day of September, 2022.

Kris Orsan, CPT, Senior Planner Planning and Land Information Municipality of Dysart et al 135 Maple Avenue, Haliburton, Ontario K0M 1S0 Phone: 705-457-1740 ext. 626 E-mail: korsan@dysartetal.ca



NOTICE OF COMPLETE APPLICATION AND NOTICE OF PUBLIC MEETING

PROPOSED ZONING BY-LAW AMENDMENT TO **ZONING BY-LAW 2005-120 OF THE MUNICIPALITY** OF DYSART ET AL

DATE: TUESDAY, SEPTEMBER 27th, 2022

TIME:

TAKE NOTICE THAT THE PUBLIC MEETING FOR ZONING LOCATION:

BY-LAW AMENDMENT WILL TAKE PLACE AS AN ELECTRONIC

PUBLIC MEETING ONLY

Lands of Sir Sam's Ski Area Ltd. (File No. D14-ZB-2022-011)

- Purpose and Effect: The application will rezone the lands from Rural Type 3 (RU3) zone to Rural Type 3 – XX (RU3-XX) exception zone in order to permit: - An observation tower including viewing platform with a maximum height of 20.0 metres located on the subject property.
- Location: Civic Address 1054 Liswood Road, legally known as Lots 29 & 30 Concession 2, and Lots 28 to 30 Concession 3, In the Geographic Township of Guilford, Municipality of Dysart et al.

There will not be an in-person meeting; this meeting will be conducted in an electronic format only.

For more information about electronic meetings and public participation in an electronic meeting, contact the Municipal Clerk at mbishop@Dvsartetal.ca. ADDITIONAL INFORMATION: about this application, including a copy of the draft by-law,

is available by contacting Kris Orsan, Senior at korsan@dysartetal.ca.

FOR MORE INFORMATION ABOUT THIS MATTER INCLUDING INFORMATION ABOUT APPEAL RIGHTS: Contact the Planning and Land Information Department during regular office hours, Monday to Friday.

Dated at the Township of Dysart, this 6th day of September, 2022.

Kris Orsan, CPT, Senior Planner Planning and Land Information Municipality of Dysart et al 135 Maple Avenue, Haliburton, Ontario K0M 1S0 Phone: 705-457-1740 ext. 626 E-mail: korsan@dvsartetal.ca



Head in the game

Simon Lee dribbles the ball while playing a game of soccer at the Haliburton Grassroots Athletics youth league at the Gary G. Brohman athletic field. /VIVIAN COLLINGS Staff

Haliburton Forest purchases new sawmill

Haliburton Forest & Wild Life Reserve ("Haliburton Forest") is pleased to announce the acquisition of Thomas J. Neuman Limited, a hardwood sawmill in Palmer Rapids, Ontario.

Going forward, the business will operate as Neuman Forest Products ("NFP").

Located on the shores of the Madawaska River, NFP has been in the lumber business since 1950.

It traditionally processes a mix of hardwoods and pine. NFP has annual production capacity of 10 million fbm and procures sawlogs from contractors working throughout central Ontario.

Haliburton Forest is a sustainable multi-use private land stewardship company, which owns and manages over 250,000 acres of timberland across Ontario. The company operates a diverse Tourism & Recreation division on its properties, as well as a Forest Products division focused on hardwood lumber and sustainable forest management. Haliburton Forest was the first company in Canada to be certified to the rigorous standards of the Forest Stewardship

"My colleagues and I are honoured to be entrusted with the future success of Neuman Forest Products," said Malcolm Cockwell, Managing Director of Haliburton Forest. "This opportunity aligns with our commitment to sustainable forest

management and growing our hardwood lumber capacity in Ontario."

"After 75 years of my family owning and operating this sawmill, I am happy to see Haliburton Forest becoming my successor," said Darwyn Neuman, President of Thomas J. Neuman Limited.

"I would like to thank all of my employees, customers, and suppliers for their support."

The transaction was scheduled to close on Aug. 31. No material changes are currently planned with respect to contractors, employees, suppliers, customers, and neighbours. Darwyn Neuman, NFP, and Haliburton Forest will continue to work collaboratively over the coming weeks to ensure a smooth transition for all stakeholders.

NFP is the fourth facility to join the group of hardwood sawmills operated by Haliburton Forest, complementing existing facilities in Haliburton, Huntsville, and South River. With the addition of NFP, the group now has annual production capacity of over 50 million fbm.

For more information, please submit inguiries to Haliburton Forest (info@haliburtonforest.com).

> Submitted by Haliburton Forest & Wild Life Reserve

The Municipal and School Board Election is October 24, 2022—are you on the Voters' List?

There are races for Municipal Councillors in Wards 1, 2 and 4. French language rights holders will also vote for the French language public school board Trustee. The following positions were acclaimed and therefore do not require elections: Mayor, Deputy Mayor, Municipal Councillors Wards 3 and 5, and English language school board

To check the Voters' List, contact the Municipality of Dysart et al at 705-457-1740 or email info@dysartetal.ca. You can also visit the Municipal Office, 135 Maple Avenue, Haliburton, during regular business hours.



To vote in Dysart et al, you must be:

- A Canadian citizen
- At least 18 years old
- A resident in the Municipality of Dysart et al, OR a nonresident of Dysart et al and you or your spouse own or rent property in the Municipality
- Not prohibited from voting under any law

You may only vote once in the Dysart et al Municipal Election regardless of how many properties you own or rent within the Municipality.

- If you are a resident within the Municipality, you must vote in the ward where you live (permanently or seasonally).
- If you are a non-resident elector, and you own or rent properties in more than one ward in the Municipality, you must choose only one ward to vote in.

Check your mail in early October for your Voter Information Letter. Advance voting begins October 14, 2022. Election Day is Monday, October

Visit www.dysartetal.ca/election for more information. Don't miss out, make sure you are on the Voters' List!







Notice is hereby given in accordance with Section 40 of the Municipal Elections Act, 1996, that there will be a Municipal Election in the Municipality of Highlands East for the offices of:

Mayor – One (1) to be elected	Dave Burton Cheryl Ellis
Councillor Ward Two, Geographic Township of Cardiff One (1) to be elected	Janice Dahms Angela Lewis
French Public (FP) School Board Trustee – Conseiller(ére), Conseil scolaire Viamonde – One (1) to be elected	Kristine Dandavino Serge Paul

The 2022 Municipal/School Board Election will be conducted using Internet and Telephone Voting and will be held on Monday, October 24, 2022.

Internet and Telephone Voting Period begins on October 14, 2022 at 9:00 a.m. through October 24 at 8:00 p.m.

Voter Information Letters will be mailed out to eligible voters during the week of October 3, 2022. If you do not receive a Voter Information Letter by October 12, 2022, please contact the

Councillors for Wards 1, 3 and 4 are acclaimed so there will not be a vote in this election. Trustee for English Public, English Separate and French Separate School Boards are

Additions and revisions to the Voters List can take place up to 8:00 pm on Election Day, October 24, 2022 allowing those individuals who are eligible to vote to obtain a Voter

The Election Help Centre will be located at the Municipal Administration Office, 2249 Loop Road, Wilberforce, Ontario. If assistance is required you may visit this location during regular business hours: 9:00 a.m to 4:30 p.m. (September 1 - October 21, 2022) and 9:00 a.m to 8:00 p.m on Voting Day, October 24, 2022 or call 705-448-2981 or visit the Municipality of Highlands East website at www.highlandseast.ca for further election information.

Robyn Rogers, Municipal Clerk Municipality of Highlands East

Crossword brought to you by

Ken Barry 705-754-5280 ken@kenbarry.com **Jacquie Barry** 705-457-0652

"Out Standing In Our Field"





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CLUES ACROSS

- 1. Bay Area humorist
- 5. Hurt
- 10. Icelandic poems
- 14. A taro corm
- 15. Metaphorical use of a word
- 16. It fears the hammer
- 17. Excessively quaint (British)
- 18. Laid-back California county 19. Cook in a microwave oven
- 20. Not late
- 22. Go from one place to another 23. Peoples living in the Congo
- 24. Popular pasta
- 27. Available engine power (abbr.) 30. Popular musician Charles
- 31. Angry
- 32. Spelling is one type 35. One who makes a living
- 37. Indicates location
- 38. Imperial Chinese dynasty 39. Small water buffaloes
- 40. Hungarian city
- 41. Fabric
- 42. Ancient kingdom near Dead Sea
- 43. Precursor to the EU
- 44. Philly footballers
- 45. Femåle sibling
- 46. "When Harry Met Sally" actress
- 47. Magnetic tape of high quality
- 48. Insecticide
- 49 Apparatus to record and transmit
- 52. Some is considered "dog
- 55. Israeli city __ Aviv
- 56. Fencing sword
- 60. Ottoman military title
- 61. Wise people
- 63. Cold wind
- 64. Popular type of shoe
- 65. Administrative district
- 66. A way to reveal
- 67. Cooked meat cut into small pieces
- 68. Actress Zellweger
- 69. Romanian city

CLUES DOWN

- 1. Small town in Portugal
- 2. Site of famed Ethiopian battle
- 3. German river
- 4. Christmas carols
- 5. Cash machine
- 6. Rough and uneven
- 7. Rumanian round dance
- 8. Widespread occurrence of disease
- 9. A place to relax
- 10. Feeling of listlessness
- 11. Coat or smear a substance
- 12. Wild mango
- 13. Brews
- 21. Belgian city
- 23. Confined condition (abbr.)
- 25. Swiss river
- 26. Small amount
- 27. Part of buildings
- 28. Vietnamese capital
- 29. Sailboats
- 32. Shelter
- 33. Terminated
- 34. Discharge
- 36. Snag
- 37. Partner to cheese
- 38. A container for coffee 40. Spend time dully
- 41. Satisfies
- 43. Snakelike fish
- 44. Consume
- 46. Type of student
- 4/. Erase
- 49. Instruct
- 50. GirlÕs given name
- 51. Jewish spiritual leader 52. ÒTo __ his ownÓ
- 53. North-central Indian city 54. Greek alphabet characters
- 57. Weapon
- 58. Amounts of time 59. American Nobel physicist vital to
- 61. Soviet Socialist Republic
- 62. Witness
- Answers on page 17

HE Environment Committee Climate tip: road salt

Excessive use of road salt is negatively impacting our lakes.

Ontario is over salting its parking lots, sidewalks, and roadways," says Elizabeth Hendriks, from WWF-Canada. More than seven million tonnes of road salt are used in Canada each winter by public road agencies alone. Road salt use by the private sector and small towns is not currently tracked or controlled in Ontario.

"The loss of zooplankton leading to more algae has the potential to alter lake ecosystems in ways that might change the services lakes provide, namely recreational opportunities, drinking water quality and fisheries." (Dr. Shelley Arnott, Queen's University)

'So, other than climate change, what is the next most widespread anthropogenic (human caused) threat to the health of our lakes? It is road salt, and its signature is the concentration of chloride in our lakes." (Dr Norman Yan, Friends of the Muskoka Watershed).

Sand or wood ash without salt can keep sidewalks and parking lots safe without damaging lake water quality in Haliburton County, where streams, rivers and lakes are always close by. Or try a 2.5 per cent solution of acetic acid, or white vinegar sprayed on ice. Judicious use of road salt is important to both keeping people safe on slippery ice and keeping our lakes healthy.

> Submitted by Highlands East Environment Committee





2022 Municipal Election

List of Voters and Method of Voting (The Municipal Election Act, 1996 as amended, Section 23)

The Voter's List is available as of September 1st 2022 at the Elections/Municipal Office at 2249 Loop Road, Wilberforce for inspection.

- > The list contains persons eligible to vote in the Municipality of Highlands East.
- All electors eligible to vote may check the list and take immediate proceedings to have any errors or omissions corrected according to law.
- Revisions of the list will be taken at the Municipal/Elections Office, 2249 Loop Road, Wilberforce or visit <u>www.highlandseast.ca</u> and go to election information for voters.
- Revisions of the list will be undertaken as follows:

September 1st to October 21st during normal office hours and on Election Day, October 24th, 2022 from 9:00 AM to 8:00 PM.

Removal of Another Person's Name: September 1st to October 21st during normal office hours and on Election Day, October 24th, 2022 from 9:00 AM to 8:00 PM.

➤ The Last Day for filing errors or omissions is Monday October 24th at 8:00 PM

Qualifications of Electors

A person is entitled to be an elector at an election held in a local Municipality if on voting day,

- resides in the local municipality, or is the owner or tenant of land there, or the spouse of such owner or tenant; and
- > is a Canadian Citizen
- is at least 18 years old; and
- ➤ is not prohibited from voting under Section 17 Subsection 3 or otherwise by law.

Method of Voting

The 2022 Municipal Election for Highlands East will be conducted utilizing the Internet and Telephone method only

- Voter Information Letters will be mailed the week of *October 3rd*, 2022 to every eligible person shown on the Voters' List.
- If you do not receive a Voters Information Letter by Wednesday October 12th, 2022 please contact the Municipal Office. Additions and revisions to the Voters List can take place up to 8:00 PM on Election Day allowing those individuals who are eligible to vote; to obtain a Voters Information Letter

2249 Loop Road, Wilberforce, On.

Election/Voting Help Centre (1 Location): Wilberforce Municipal Office,

Regular Office Hours: 9 AM - 4:30 PM On October 24th, 2022: 9 AM - 8:00 PM

Robyn Rogers, Municipal Clerk/Returning Officer 2249 Loop Road, Wilberforce, On. 705-448-2981 www.highlandseast.ca

Training programs create opportunity

ANGELICA INGRAM

SIRCH

This fall, SIRCH Community Services is offering two free training programs to help serve the employment needs of Haliburton County.

Back by popular demand, Basics of Carpentry gives participants the entry level carpentry skills to begin a career in the trades. Done in partnership with Fleming CREW Employment Services, trainees are matched with potential employers as part of the course, and in some cases, there may be financial incentives for employers who hire the graduates.

Gena Robertson, Executive Director of SIRCH reported, "The most recent Workforce Development Board Survey Results {March 2022} show that the highest category of new hires in our region are in sales and service occupations, closely followed by trades. We already offer hands-on training in food services and hospitality, so when people weren't signing up for those last spring, we decided to do a basic carpentry course. It was such a successful training program, that we are offering it

According to the Workforce Development Board, some of Haliburton's top In Demand skills include customer service, teamwork, leadership, organization, attention to detail, etc. The Basics of Carpentry course provides all these skills plus practical carpentry experience, and several certifications. The integrated program is three days a week for 12 weeks. It is free, with lunch provided.

A mom of four, Natasha Ferguson signed up for the program last February to prove that women can be carpenters too. "I have a lot of background in this industry but back when I was into it, people would say, you're a woman, you can't do this," she said. "So here I am ... to prove them all wrong, that I can do everything a man can do, and get work out of it." A graduate of the program, Natasha is now employed with Cedar Winds Design.

Don Jones moved up to the area with his family during the height of the pandemic, and when he saw an advertisement for the program, he wanted to find out more about it. With a basic knowledge of carpentry, Jones

thought he had nothing to lose by signing up.
"The thing I think that's very interesting about it is that everyone involved with teaching the course is so good at handling a diverse set of skill sets. There's something for everybody," he said. Following his graduation from the program, Don took on a position with Everything ICF.

Once again the program is being instructed by Doug Norris, a semi-retired resident of Haliburton County. Over the years Norris has built small scale commercial projects, as well as his own home on Maple Lake. He has also volunteered with organizations such as Habitat for Humanity and SIRCH Community Services, with the Repair Café initiative.

Norris believes this program provides many benefits for participants and the community.



Basics of Carpentry instructor Doug Norris, centre, helps trainees Don Jones, left, and Natasha Ferguson build a bunkie during SIRCH's inaugural training program that took place this past spring. /Photo submitted

United Way Community Garden in Lindsay has made a connection with the Meals on Wheels program at the Haliburton Hospital to provide fresh produce to the program. Photo submitted



Meals on Wheels receives produce from Lindsay community garden

Last summer my husband, John, and I were introduced to a United Way Community Garden in Lindsay. This came about through our involvement with the Meals on Wheels Program at the Haliburton Hospital. The garden is run by United Way for the City of Kawartha Lakes and overseen by Emily Beall. The proiect is called Haliburton Food Love. The workers in the garden are a mix of volunteers, employees, and both Co-op and placement students from Fleming College. They are all young, hard working and extremely pleasant to interact with. This program also receives much support from Crayola Canada in Lindsay.

John and I volunteered to drive down to Lindsay every 2 weeks and pick up bags of beautiful fresh produce to be distributed through the Meals on Wheels program here in Haliburton. The produce often includes beets, zucchini, potatoes, cucumbers, tomatoes, watermelon, onions, garlic and beans to name just some of the variety. All produce is picked the morning we pick it up, so it doesn't get much fresher than that!

Upon hearing of the program, Terry Gregorini with Canadian Tire in Minden immediately asked if the United Way could use Canadian Tire Minden's end of season supply of seeds. They were told absolutely, yes! In true community fashion, United Way shared the supply of seeds with 3 other community gardens, as well as Sanford Fleming's Agricultural Program, and a community garden in Kirkfield. When we asked Emily how the seeds had been used in Lindsay, she smiled, looking out over the lush acres of vegetables before us and said, "you are looking at it!"

With the current price of food so high, it is so comforting to know there are programs working with the help of local businesses to meet some of the basic needs of our community residents. In the past I have been guilty of complaining about "Corporate Greed". After witnessing the "Corporate Generosity" of Crayola Canada and Canadian Tire, I have changed my mind.

Submitted by Judy Skinner

In addition to the carpentry program, SIRCH is also offering Time for a Change, a program aimed at helping residents new to the area or who are thinking of getting into the workforce but aren't sure what they want to do. This course explores local opportunities and matches trainees with the right one.

Both programs will begin mid-September, with interested applicants encouraged to apply no later than Sept. 15. Each program is free and can offer transportation

To find out more, email info@sirch.on.ca or call 705-457-1742.



Notice (Applicant -Monem/Lukan)

In the matter of the Municipal Act and in the matter of a proposed By-Law of the Corporation of the Municipality of Highlands East to close, stop-up and convey certain portions of Part of the Original Shore Road Allowance for road along the shore of Glamor Lake, more particularly hereinafter described.

Notice Is Hereby Given, pursuant to the Municipal Act, S.O. 2001, and the Municipal Procedures, that the Township Council of The Corporation of the Municipality of Highlands East proposes to consider and if deemed advisable, to pass at a virtual meeting on **Tuesday, September 13, 2022**, at 9:00 a.m., a By-Law to close, stop-up and convey to the adjacent land owners the following described lands:

> Part of the Original Shore Road Allowance in front of Lot 32, Concession 11, Municipality of Highlands East, County of Haliburton, shown as Parts 1 and 2 on Plan 19R-10680 made by Bishop Geyer Surveying Inc., completed March 4, 2022.

The Plan of Survey is available to you for inspection by you making an appointment at the Municipality of Highlands East offices, Wilberforce, Ontario.

The above described lands, by resolution, have been declared to be surplus. If you wish to attend the virtual meeting, please call or e-mail the Municipal Clerk prior to the day of the public meeting so you can be provided with a link or phone number for the meeting. If you do not have the capability to attend a virtual meeting, please provide written comments to the Municipal Clerk prior to the public meeting.

Any person or his or her counsel, solicitor or agent who attends the virtual meeting shall be afforded an opportunity to make representations in respect of the within matter.

And Take Further Notice that if the public wishes to participate regarding the purchase of Part of the Original Shore Road Allowance please contact the Municipal Clerk.

Dated at the Municipality of Highlands East, Wilberforce, Ontario this 30th day of August 2022.

> Robyn Rogers, Municipal Clerk Box 295, 2249 Loop Road WILBERFORCE, ON KOL 3C0 rrogers@highlandseast.ca 705-448-2981

CROSSWORD ANSWERS

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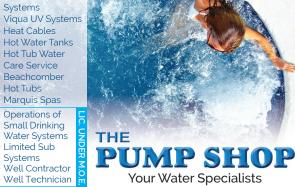
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NEW Pilates Class (Beginners & Seniors Level) with Reform with Sarah. A 6-Week Series, starting Wednesday Sept. 14th at 10:15 am in Haliburton. Location: 135 Industrial Park Rd. For more information email reformwithsarah@gmail.com

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EMPLOYMENT OPPORTUNITY



Employment Opportunity Municipality of Dysart et al

Operations Manager

Reporting to the Director of Public Works, the successful applicant will have sound knowledge of the methods, tools, materials and equipment required for the general year-round maintenance of roads. Primary duties include but are not limited to: assist in policy development, conduct road patrols, dispatch road crews, complete all required documentation to conform with road maintenance requirements, prepare and present reports to Council as required and respond to public inquiries in a timely and professional manner.

Self-motivated applicants must be able to work outdoors in all weather conditions with minimal supervision. A valid Ontario Class'D' licence with Air Brake'Z' endorsement is required along with an acceptable abstract and a Certified Road Superintendent designation. Visit https://www. dysartetal.ca/en/municipal-government/careers.aspx for the detailed job description.

Salary Range \$74,855.34 to \$87,570.16

Interested individuals are invited to email a detailed resume and cover letter in confidence to:

Laura Casey, Manager of Payroll and HR Municipality of Dysart et al Haliburton, Ontario hr@dysartetal.ca

No Later Than 12:00 pm Friday, September 9th, 2022

We thank all those who apply, but only those selected for an interview will be contacted. Accommodations for applicants with disabilities will be provided upon request. The Municipality of Dysart et al is an equal opportunity employer. Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for employment purposes.



SUPPLY CUSTODIANS NEEDED

Location: Haliburton & Minden Areas, ON

Employees are required to fill several casual custodial positions on our supply list. These custodians will work, on a call-in basis, as a member of a team responsible for the cleaning and general maintenance of the schools.

Qualifications Required:

A good knowledge of cleaning equipment, materials, methods and basic building maintenance gained through several years of custodial work experience. Applicants must be physically fit in order to perform all the duties required.

- Must be able to provide a valid Police Record Check with a Vunerable Sector Check.
- Must have reliable transportation to attend various schools.

Hours of Work: vary depending on assignment; up to 8 hrs/day, Mon - Fri.

Wage Rate: \$20.88 per hour

Resumes outlining experience and qualifications should be forwarded quoting the job file #CM-20222-202 to: Resumes@tldsb.on.ca





Haliburton County Youth Wellness Hub Mental Health and Substance Use Counsellor Full Time / Permanent

Working with a multidisciplinary team, the clinician will provide therapeutic interventions and addiction/harm reduction supports to youth, ages 12-25, using evidenced-based practices and a client-centered approach. They will provide timely, responsive, evidence-based treatment and clinical supports, including but not

limited to solution-focused narrative therapy, cognitive-behavioral therapy, dialectical behavior therapy, and motivational interviewing.

Qualifications

Bachelor/Masters of Social Work, Psychology, or related degree, or an equivalent combination of work experience and education; current Certificate of Registration with the Ontario College

of Social Workers and Social Service Workers (OCSWSSW) or current registration with the College of Psychotherapy; minimum 2 years' experience working in a related position preferred, ideally in a community-based setting; experience working with black youth and people of color, First Nations, Métis and Inuit and LGBTQ+ peoples is an asset and willingness and ability to work flexible hours, including some evenings and weekends.

We recognize that equitable access to employment is an agent in social change. We welcome we recognize that equitable access to employment is an agent in social origin. We wooseled and strongly encourage employment of persons with lived experiences, economic challenges, from First Nations, Métis and Inuit peoples, people of all ages, ancestry, citizenship, ethnic origin, place of origin, faith, creed, disability, family status, marital status, all genders and sexual orientation.

Please visit www.pointintime.ca for more details and send resume to: HR@pointintime.ca or mail to: Haliburton Youth Wellness Hub, PO Box 1306, 12 Dysart Ave., Haliburton, ON K0M 1S0 by September 16, 2022.







Point in Time, Centre for Children, Youth and Parents **And Youth Wellness Hub**

Driver - Part-time/Contract

We are looking for a driver to transport families/children and youth to appointments at our offices, drop-in at The Youth Wellness Hub, as well as other activities in the community and other needs as they arise.

The driver will transport passengers in a timely and safe manner. In addition to driving skills, you will also need High School diploma or GED certificate, a clean driving record and will be asked to complete a vulnerable sector check. You will also need strong communication skills, a willingness to work flexible hours, including some evenings and weekends and support an anti- oppressive, culturally safe environment. The driver will provide a welcoming and supportive drive to all people, regardless of race, gender identity, sexual preferences and abilities.

Please visit www.pointintime.ca for more details and send resume to: HR@pointintime.ca

> Or mail to: Haliburton Youth Wellness Hub, PO Box 1306, 12 Dysart Ave., Haliburton ON K0M 1S0

By September 16, 2022

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650 OBITUARIES





In Loving Memory Michael "Mike" Brodhagen Sr (Resident of Haliburton, Ontario)

Peacefully at the residence on Friday afternoon, August 26, 2022 in his 75th year.

Predeceased by his loving wife Joan Brodhagen (nee Burton). Loving father to Michael and Cindy (Arden). Fondly remembered by his grandchildren Ashley, Krista, Megan, Shannon, Nathan, Ethan, Blair, and Michael. Dear brother of David, Sylvia and Linda. Also lovingly remembered by his many nieces and nephews. Michael retired as a Correctional Officer CX2 and worked for Canada Customs for many years and was a Police Officer in Yarmouth, Nova Scotia and Toronto. Mike was a Captain in the Cadet Corp and was in the PPCLI Infantry. He enjoyed riding his motorcycle and camping across Canada. Most of all, he loved time spent with his family.

Celebration of Life

A Celebration of Life will take place at a later date. As an expression of sympathy, donations to the Haliburton 4Cs - Food Bank would be appreciated by the family. Funeral arrangements have been entrusted to the HALIBURTON COMMUNITY FUNERAL HOME 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209.

www.communityfuneralhomes.com





In Loving Memory Patricia "Tricia" Bormanis (nee Wright) (Resident of Haliburton, Ontario)

Peacefully At Haliburton hospital On Wednesday afternoon, August 31st, 2022 in her 81st year.

Beloved Wife And Best Friend Of Clive Bormanis For Over 34 Years. Loving Mother Of Toni (Richard) And Edward. Fondly Remembered By Her Grandchildren

Frances And Henry. Dear Sister Of John. Predeceased By Her Son Marcus, Her Brother Geoffrey And Her Sister Elizabeth "Lizzie." Also Remembered By Many Nieces And Nephews And Her Dog Piper. Tricia Enjoyed Quilting, Gardening, Boating And Spending Time With The Family.

Celebration Of Life

A Celebration of Tricia's life will take place at a later date. As an expression of sympathy, donations to the Haliburton Highlands Health Services Foundation would be appreciated by the family. Funeral arrangements have been entrusted to the HALIBURTON COMMUNITY FUNERAL HOME 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209.

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In Loving Memory of

WILFORD; Frederick Derry June 17, 1932 - August 22, 2022

Derry passed away peacefully at Fairhaven Long term Care, Peterborough Ontario on August 22nd, 2022. A long life well lived, Derry Wilford was in his 91st year, raised in Lakefield, he was a retired BMO manager at branches throughout Ontario before coming home to his beloved Lakefield. He is fondly remembered

for his kindness, passion for photography, canoe building, curling, volunteering, vivid storytelling, and a sense of humour to the end. He will be forever loved and remembered by his wife, Margaret (née Calberry) of 66 years, their daughter, Pamela Abrahamse (Casey), and grandsons, David (Haley) and Taylor. Derry is reunited with his son Lawrence (d. 1984). Brother of Rick Wilford (Donna). He is predeceased by his siblings, Barbara, Dorothy, and Peter. Derry will also be remembered by his nieces, nephews, and extended family. Please join the family in a Celebration of Life at the Lakefield United Church on Friday, September 30th, 2022 at 11:00 AM. Reception in the church hall following interment at Lakefield Cemetery. To commemorate Derry's passion for local history & the Lakefield community, memorial donations may be made to the Lakefield Historical Society through the Hendren Funeral Home website donations link.

THE HENDREN FUNERAL HOMES - LAKEFIELD CHAPEL

66 Queen Street, PO Box 520, Lakefield, Ontario KOL 2H0 www.hendrenfuneralhome.com



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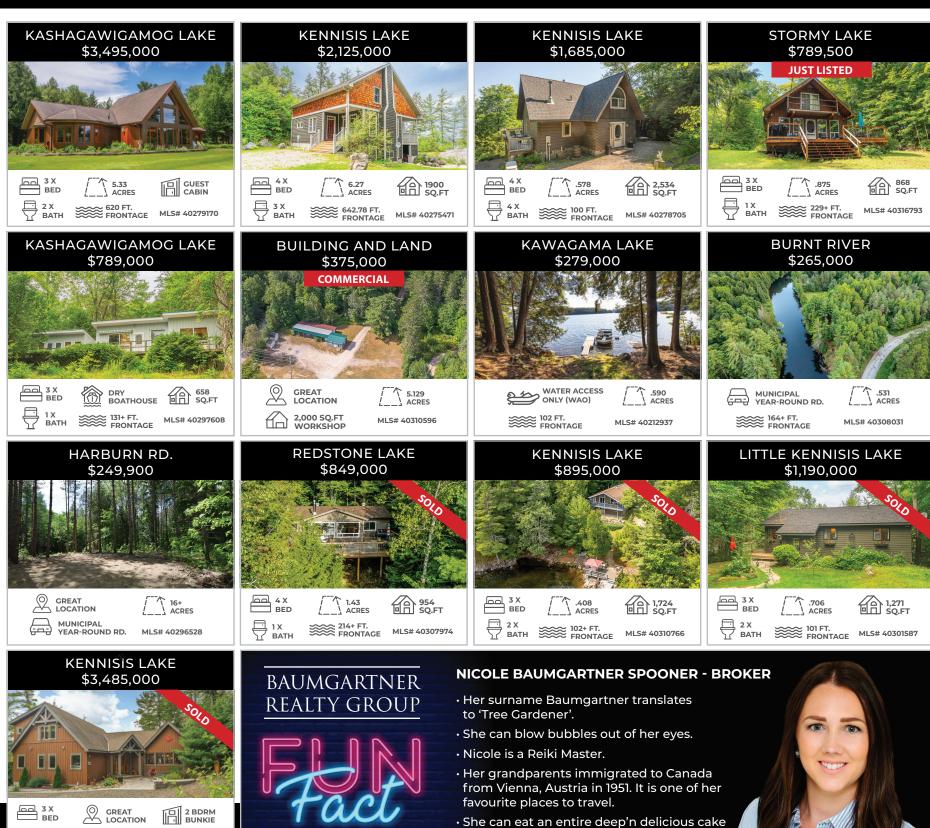


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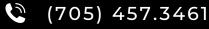
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